

Iowa County, Iowa
Policy Manual

Title: Code of Conduct	Reference #: AD005
Section: Administration	Date Effective/Revised: 12/16/2016
Department (s): All	Approved By: Board of Supervisors

CODE OF CONDUCT

PURPOSE

The purpose of this Code of Conduct for the County of Iowa, Iowa (hereinafter referred to as "County") is to ensure the efficient, fair, and professional administration of federal grant funds in compliance with 24 CFR; Part 85 (85.36(b).(3)) and other applicable federal and state standards, regulations, and laws.

APPLICATION

This Code of Conduct applies to all officers, employees, or agents of the County engaged in the award or administration of contracts supported by federal grant funds.

REQUIREMENTS

No officer, employee, or agent of the County shall participate in the selection, award, or administration of a contract supported by federal grant funds, if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- a. The employee, officer, or agent;
- b. Any member of his/her immediate family;
- c. His/her partner; or
- d. An organization that employs, or is about to employ any of the above;

has a financial or other interest in the firm selected for award.

The County's officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or subcontractors.

REMEDIES

To the extent permitted by federal, state, or local laws or regulations, violation of these standards may cause penalties, sanctions, or other disciplinary actions to be taken against the County's officers, employees, or agents, or the contractors, potential contractors, subcontractors, or their agents.

Adopted this 16 day of December 2016.



Chairperson