

Iowa County, Iowa
Policy Manual

Title: Dress Code	Reference #: AMB 1005
Section: Departmental	Date Effective/Revised: 7/1/2014
Department (s): Ambulance	Approved By: Board of Supervisors

Policy

Dress and appearance of Emergency Medical Service staff directly reflects upon the image of the department. Therefore it is the policy of EMS department that employees wear uniform apparel approved by the service. A member of the charge staff must approve any deviation from the dress code policy.

Shirts

Uniform dress shirts issued by the department should be worn between the hours of 0600-1800. Uniform t-shirts or polos may be purchased by employees and worn between the hours of 1800-0600 unless otherwise directed. Undershirts that are visible at the neck or arms should be limited to black, navy, grey, or white. Uniform t-shirts or polos may also be worn during the day when the actual or forecasted high temperature for the day is at or above 90 degrees Fahrenheit.

Pants/Belts

Employees should wear dark blue pants and black belts. Blue jeans are not acceptable. Belts should be worn to provide an appropriate location to hold radios. Radios clipped on a pocket are easily knocked off and provide a less professional look.

Footwear

Footwear should be black in color and appropriate to assure that employee duties can be safely performed in adverse weather and on uneven terrain. Socks or nylons must be worn at all times with any type of shoe. No "Crocs" or croc type shoes are allowed.

Hats/Caps

Hats or caps worn by EMS staff shall be limited to those approved by the department.

Coats

Coats should be limited to those issued by the department. In addition, fleece jackets may be purchased by employees and worn instead of the department issued coat. Fleece jackets should not be worn as a substitute for uniform dress shirts.

Identification Badges

Employees shall wear their name pin on the left shoulder area of their uniform shirt. Employees shall have their Iowa County ID badges with them when on duty.

ANSI

If employees are responding to an emergency in a public roadway they are required to wear service issued ANSI class II safety vests clearly visible on their person or a service issued ANSI class II coat.

Volunteering, Special Events, and Backup Unit

Appropriate attire will be determined by charge staff based on the event. When called in off duty to staff a backup ambulance it is understandable that staff may not be in uniform.