

Iowa County, Iowa
Policy Manual

Title: Introduction	Reference #: HR001
Section: Human Resources	Date Effective/Revised: 7/1/2016
Department (s): All	Approved By: Board of Supervisors

Introduction

This policy manual has been prepared so that elected officials, department heads, and employees will have a reference for the policies, procedures, and benefits of our county. Wherever there is a conflict between these policies and the provisions of a collective bargaining agreement, the provisions of the collective bargaining agreement will prevail. Wherever there is a conflict between these policies and the provisions of another governing body (e.g. Conservation Board, Board of Health, etc...), the provisions of the governing body will prevail.

Except as otherwise provided by law, employees of Iowa County are employees at will. This means that both the County and the employee have the right to terminate employment at any time and that they may terminate employment with or without cause.

All employees of Iowa County, all elected officials, all members of citizen boards and commissions, all independent contractors, and all volunteers shall be covered by these policies except as specifically noted in the policy.