

Iowa County, Iowa
Policy Manual

Title: Other Benefits	Reference #: HR018
Section: Human Resources	Date Effective/Revised: 7/1/2016
Department (s): All	Approved By: Board of Supervisors

Workers Compensation, IPERS, and Social Security

The Iowa Public Employees Retirement Plan, together with Social Security, is an important part of the employee's future financial security. Iowa County pays into the Iowa Public Employees Retirement System (IPERS) and Social Security for each eligible employee of the County.

Iowa County also provides funds for payments the employee might receive under Workers' Compensation and unemployment compensation. While these premium payments are made according to state law, they are paid by Iowa County.

Deferred Compensation

Iowa County also offers an optional program for supplementing your retirement income known as public sector deferred compensation. This program allows you to set aside a portion of your current income into a tax-deferred supplemental retirement account.