

IOWA COUNTY EQUIPMENT OPERATOR (Motor Grader Operator)

JOB SUMMARY:

Under general supervision of the County Engineer; to operate a motor grader for the purposes of maintaining secondary roads; and to perform related duties as required. Iowa County Secondary Roads supervises all secondary roads within Iowa County, consisting mostly of roads that are; outside city limits, not interstates, and not state highways.

FACILITY AND WORK AREA:

Shop Location: Marengo, Iowa

Example of Essential Job Functions:

The following are a list of duties that are required, but not limited to:

- Operate a motor grader for the purposes of grading gravel and dirt roads.
- Operate a motor grader for the purposes of plowing snow off gravel and dirt roads.
- Operates end-loader to load materials into truck.
- Performs routine mechanical maintenance of equipment operated.
- Keeps site, tools and equipment clean and orderly.
- Controls brush in ditches using chemical or hand tools.
- Operates a tractor mower to cut grass on shoulder of roads.
- Installs and takes down snow fence.
- Patch roads.
- Records maintenance performed on equipment and work accomplished each day.
- Checks and spreads surfacing materials.
- Do minor repair to traffic control devices.
- Do manual labor as assigned.
- Perform other duties as assigned.
- May be required to work after hours during snow and emergency events.

Entry Requirements:

- Must be at least 18 years of age.
- Must pass a background check.
- Must pass department physical ability test.
- Knowledge of the operation and mechanical functions of a truck.
- Knowledge of the operating hazards and the applicable safety precautions in the operation of a truck.
- Ability to operate heavy trucks and perform manual labor for extended periods of time.
- Knowledge of the practices of vehicle maintenance.
- Two years of experience driving a truck; or any equivalent combination of training and experience, which provides the required knowledge, skills and abilities.
- Valid CDL is required. Class B is acceptable, Class A is preferred.

Physical Characteristics of the Job: This position can be classified as Very Heavy Work requiring exertion of up to one hundred (100) pounds of force occasionally. The successful candidate will need a physician's release regarding the Essential Job Function Analysis Form below.

Essential Job Function Analysis Form:

Physical Demands: "X" indicates the amount of time the employee spends performing job functions:											
None = 0%			Seldom = Up to ½ hr.			Occasionally = Up to 3 hrs.					
			Frequently = 3 - 6 hrs			Constantly = 6 - 8+ hrs.					
	<u>N</u>	<u>S</u>	<u>O</u>	<u>F</u>	<u>C</u>		<u>N</u>	<u>S</u>	<u>O</u>	<u>F</u>	<u>C</u>
BODY POSITIONS						ENVIRONMENTAL					
Standing				X		Dust					X
Sitting, while operating					X	Noise				X	
Walking, short distances				X		Vibrations, bouncing/jarring					X
Kneeling			X			Chemical Agents			X		
MOVEMENTS						Biological Agents			X		
Bending / Stooping				X		Excessive Heat					X
Twisting				X		Excessive Cold					X
Crawling		X				Slippery Surfaces					X
Squatting		X				Sharp Objects					X
Balancing, while in/out of Truck				X		High Traffic Areas					X
Reaching Overhead				X		JOB SPECIFIC					
Reaching Forward				X		Indoors 10% Maint. Activities				X	
Climbing – on/off Equipment					X	Outdoors 90% Operating Truck					X
Neck Flexion / Extension				X		Driving Equipment					X
USE OF HANDS						Power Tools / Equipment				X	
Grasping / Handling					X	Heavy Labor				X	
Powerful Grasp				X		Sight / Hearing / Speech					X
Fine Manipulation, using tools				X		Other	X				
Keyboarding		X				Other	X				
LIFT / CARRY						PUSH / PULL					
0 - 10 lbs.					X	0 - 10 lbs.					X
11 – 25 lbs					X	11 – 25 lbs					X
26 – 50 lbs				X		26 – 50 lbs				X	
51 – 75 lbs			X			51 – 75 lbs			X		
76 – 100 lbs			X			76 – 100 lbs			X		
Over 100 lbs		X				Over 100 lbs		X			

Environmental Conditions: The work is performed both inside and outside and includes seasonal exposure to cold and heat. The worker is exposed to darkness and poor lighting, fumes/odors, isolation, moving machinery, noise, visual strain, and working on uneven grounds. Also, the work may expose the employee to significant work pace pressure, and irregular hours.

Visual Requirements: Employees must meet and maintain visual requirements to obtain a Driver's License from the State of Iowa.

October 12, 2026

Iowa County retains the authority to change the job duties included in this job description at any time. The list of duties is not exhaustive and various requirements are subject to possible modification as a reasonable accommodation for a qualified individual.

Other:

Must be Legal U.S. Citizen, have valid Driver's License, clean driving record.

Position will be based out of: Marengo, IA

Regular Hours are: 7:00 am to 3:30 pm Monday thru Friday.

Job Classification Pay: \$33.04 / hr

Job will be Posted until: Friday, November 13, 2026 at 7:20 AM