November 20, 2026

IOWA COUNTY
SIGN MAINTENANCE PERSON

JOB SUMMARY:

Under supervision of the Iowa County Engineer, to perform rough carpentry work and duties related to erecting, repairing, and taking down highway signs; and to perform other related duties as required. Iowa County Secondary Roads supervises all secondary roads within Iowa County, consisting mostly of roads that are; outside city limits, not interstates, and not state highways.

FACILITY AND WORK AREA:

Shop Location: Marengo, Iowa

Example of Essential Job Functions:

The following are a list of duties that are required, but not limited to:

- Repair signs.
- Replace and straighten posts.
- Replace or clean sign faces.
- Keep record of all locations, history, & inventory of all signs.
- Determine Type, Size, & Location of signs per MUTCD and other manuals.
- Conduct Iowa One Calls.
- Use hand tools and power equipment.
- Install, repair, & take down barricades & other temporary traffic control devices.
- Fabricate signs & blanks.
- Keep site, tools, & equipment clean and orderly.
- Perform routine maintenance on sign truck.
- Assist with snow removal when needed.
- May be required to work after hours during snow and emergency events.

Entry Requirements:

- Must be at least 18 years of age.
- Must pass a background check.
- Must pass department physical ability test.
- Knowledge of the operation and mechanical functions of a truck.
- Knowledge of the operating hazards and the applicable safety precautions in the operation of a truck.
- Ability to operate heavy trucks and perform manual labor for extended periods of time.
- Knowledge of the practices of vehicle maintenance.
- Two years of experience driving a truck; or any equivalent combination of training and experience, which provides the required knowledge, skills and abilities.
- Valid CDL is required. Class B is acceptable, Class A is preferred.

Physical Characteristics of the Job: This position can be classified as Very Heavy Work requiring exertion of up to one hundred (100) pounds of force occasionally. The successful candidate will need a physician's release regarding the Essential Job Function Analysis Form below.

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Essential Job Function Analysis Form:

Physical Demands: "X" indicates the amount of time the employee spends performing job functions:

None = 0% **S**eldom = Up to ½ hr. **O**ccasionally = Up to 3 hrs.
Frequently = 3 - 6 hrs **C**onstantly = 6 – 8+ hrs.

	N	S	O	F	C		N	S	O	F	C
BODY POSITIONS						**ENVIROMENTAL**					
Standing				X		Dust					X
Sitting, while operating					X	Noise				X	
Walking, short distances				X		Vibrations, bouncing/jarring					X
Kneeling			X			Chemical Agents			X		
MOVEMENTS						Biological Agents			X		
Bending / Stooping				X		Excessive Heat					X
Twisting				X		Excessive Cold					X
Crawling		X				Slippery Surfaces					X
Squatting		X				Sharp Objects					X
Balancing, while in/out of Truck				X		High Traffic Areas					X
Reaching Overhead				X		**JOB SPECIFIC**					
Reaching Forward				X		Indoors 10% Maint. Activities				X	
Climbing – on/off Equipment					X	Outdoors 90% Operating Truck					X
Neck Flexion / Extension				X		Driving Equipment					X
USE OF HANDS						Power Tools / Equipment				X	
Grasping / Handing					X	Heavy Labor				X	
Powerful Grasp				X		Sight / Hearing / Speech					X
Fine Manipulation, using tools				X		Other	X				
Keyboarding		X				Other	X				
LIFT / CARRY						**PUSH / PULL**					
0 - 10 lbs.					X	0 - 10 lbs.					X
11 – 25 lbs					X	11 – 25 lbs					X
26 – 50 lbs				X		26 – 50 lbs				X	
51 – 75 lbs			X			51 – 75 lbs			X		
76 – 100 lbs			X			76 – 100 lbs			X		
Over 100 lbs		X				Over 100 lbs		X			

Environmental Conditions: The work is performed both inside and outside and includes seasonal exposure to cold and heat. The worker is exposed to darkness and poor lighting, fumes/odors, isolation, moving machinery, noise, visual strain, and working on uneven grounds. Also, the work may expose the employee to significant work pace pressure, and irregular hours.

Visual Requirements: Employees must meet and maintain visual requirements to obtain a Driver's License from the State of Iowa.

Iowa County retains the authority to change the job duties included in this job description at any time. The list of duties is not exhaustive and various requirements are subject to possible modification as a reasonable accommodation for a qualified individual.

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Other:

Must be Legal U.S. Citizen, have valid Driver's License, clean driving record.

Position will be based out of: Marengo, IA

Regular Hours are: 7:00 am to 3:30 pm Monday thru Friday.

Job Classification Pay: $32.58 / hr

Job will be Posted until: Tuesday, December 22, 2026 at 7:20 AM